Advanced Nursing Education Workforce (ANEW) FY 2017 Objective Review Pre-Conference Call Presentation February 24, 2017 2-3:30 PM EST

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Advanced Nursing Education Branch (ANEB)
Division of Nursing and Public Health (DNPH)
Bureau of Health Workforce (BHW)
Health Resources and Services Administration (HRSA)
Overview

- HRSA & BHW Vision and Mission
- What is ANEW?
- Program Requirements
- Summary of Funding
- Applicant Eligibility
- What We Are Looking For
- Successful Applicants
- Budget, Budget Justification Documentation
- Questions and Answers
HRSA Vision, Mission & Strategic Goals

**Vision:** Healthy Communities, Healthy People

**Mission:** To improve health and achieve health equity through access to quality services, a skilled health workforce and innovative programs

- Improve Access to Quality Health Care and Services
- **Strengthen the Health Workforce**
- Build Healthy Communities
- Improve Health Equity
- Strengthen HRSA Program Management & Operations
Bureau of Health Workforce Vision & Mission

VISION – From education and training to service, BHW will make a positive and sustained impact on healthcare delivery for underserved communities.

MISSION – Improve the health of underserved and vulnerable populations by strengthening the health workforce and connecting skilled professionals to communities in need.

- Institutional Grant Programs
- Scholarship and Loan Repayment Programs
- Support for Service and Retention
Bureau of Health Workforce

WORKFORCE SUPPLY

PROGRAM DESIGN

Academic & Community Partnerships
Interprofessional Training & Practice
Rapid Cycle Evaluation/Data Driven

PRIORITIES

Preparing a Diverse Workforce
Improving Workforce Distribution
Transforming Health Care Delivery

RESEARCH AND DATA
Advanced Nursing Education Workforce

ANEW is authorized by Section 811 of the Public Health Service Act (42 U.S.C. 296j)

**ANE**
Support the enhancement of advanced nursing education and practice
Promote readiness to practice in rural and underserved areas by improving academic and clinical training and competencies for students and preceptors

**AENT**
Increase the number of APRN Primary Care NPs and NMs in rural and underserved areas through student traineeship support

**ANEW**
Create a pipeline from APRN student clinical experiences in rural and/or underserved areas to APRN graduate employment in those same settings
What is Advanced Nursing Education Workforce (ANEW)?

• Supports academic–practice program infrastructure
• Supports longitudinal primary care clinical training experiences with rural and/or underserved populations
• Supports student traineeships
• Supports advanced practice primary care nursing students, including NPs, Nurse Midwives (NM), primary care Clinical Nurse Specialists (CNS)
• Facilitates program graduates’ employment in primary care of populations of rural or underserved settings
• Supports preceptor development
• Supports collaboration and innovation among ANEW grantees
ANEW: Program Requirements

Successful applicants will document:

• At least one Academic-practice partnership with ongoing feedback mechanism
• Longitudinal immersive clinical training experiences (e.g., 3-6 months or longer
• Recruitment and retention of diverse students
• Traineeship funds
• Preceptor Development
• Primary Care employment strategies
• Commitment to collaborate with other HRSA grantees
• Rapid Cycle Quality Improvement strategy that informs program development
Academic-Practice Models

Must clearly describe:

1) Formal mechanisms for feedback and evaluation to inform program development and curricular enhancements;
2) Factors that augment preceptor quality and improve the outcomes of student’s clinical experiences;
3) Use of existing evidence-based tools and methods to measure preceptor competencies;
4) Use of existing evidence-based tools and methods to measure student clinical competencies;
5) Evidence and competency-based assessments and clinical evaluation tools to assess student performance and student readiness to practice; and,
6) Documentation of strategic mechanisms to recruit, engage, and train preceptors (i.e., appointments at the academic institution, and educational and/or professional development opportunities
7) A reasonable estimate and plan for support of student traineeship costs
Eligible Applicants

• Entities that provide registered nurses (RNs) with primary care Nurse Practitioners (NP), primary care Clinical Nurse Specialists (CNS), and nurse-midwife education and training (Clinical or Academic)

• *May* include accredited schools of nursing, nursing centers, academic health centers, state or local governments, and other public or private nonprofit entities authorized by the Secretary of HHS to confer degrees to RNs for primary care NP, primary care CNS, or nurse-midwife education

• Federally recognized Indian Tribal Government and Native American Organizations as well as faith-based or community-based organizations may apply if they are otherwise eligible

• For profit applicants are **not** eligible
Accreditation Required

Schools of Nursing that provide formal degree programs
• Accredited by a national nurse education accrediting agency or State approval agency recognized by the Secretary of the U.S. Department of Education for the purposes of nursing education

Clinical Facilities
• Accreditation by a national, regional or state accrediting agency or body, such as the Joint Commission or Accreditation Association for Ambulatory Health Care, Inc. (AAAHC), etc

Accreditation Documentation
• Applications received without the appropriate accreditation documentation will be deemed non-responsive and will not be considered for funding under this announcement.
• Please make note to HRSA In the event accreditation is not appropriate or excluded

Pages 4 and 5 of FOA
## Summary of Funding

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<tbody>
<tr>
<td><strong>Project Period</strong></td>
<td>July 1, 2017 to June 30, 2019</td>
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<tr>
<td><strong>Number of Awards</strong></td>
<td>Up to 50</td>
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<tr>
<td><strong>Award Amount</strong></td>
<td>Up to $700,000 per year – Up to $350,000 may be used for Traineeships</td>
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<tr>
<td><strong>Total Funding</strong></td>
<td>$34,000,000</td>
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Attachments

- **Attachment 1**: School of Nursing and Clinical Facility Accreditation Documentation – **Required**
- **Attachment 2**: Approval of New PhD programs and/or New Programs – As applicable
- **Attachment 3**: Organizational Chart, Memoranda of Understanding, Letters of Agreement, and/or Description(s) of New/Expanded Academic-Practice Partnerships (project specific) - Required
- **Attachment 4**: Consultant Information (if applicable) – **Required**
- **Attachment 5**: Community and Administrative Support – as applicable
- **Attachment 6**: Maintenance of Effort (MOE) Documentation - **Required**
- **Attachment 7**: Documentation of Private or Public Non-profit Status – If applicable (Not included in the page limit)
- **Attachment 8**: Other relevant documentation - Include here any other document that is relevant to the application
- **Attachment 9**: Other relevant documentation - Include information and data supporting your request for the Funding Preference and/or Special Consideration as requested in Section V.2
- **Attachment 10**: Difference between current and proposed projects: For programs currently funded by HRSA’s Advanced Nursing Education (ANE) program, please describe the difference between your currently funded project and the project being proposed in this application. Currently funded programs may apply, but the project must be different
What Are We Looking For

Academic Clinical Practice Partnerships

• Supports longitudinal primary care clinical training experiences with rural and/or underserved populations

• Supports advanced practice primary care nursing students, including Nurse Practitioners (NP), Nurse Midwives (NM), primary care Clinical Nurse Specialists (CNS)

• Supports student traineeship costs

• Facilitates program graduates’ employment in primary care of populations of rural or underserved settings

• Supports preceptor development

• Supports collaboration and innovation among ANEW grantees

• Assists graduates’ employment
Statutory Funding Preference and Special Consideration

• Statutory Funding Preference will be determined by the high medium rates of graduates who work in rural or underserved areas, and will be calculated by HRSA

• Special consideration will be based on the high median rate of each program’s clinical training sites that are HPSAs, and will be calculated by HRSA
Program-Specific Forms, ANEW Tables, 1a, 2a, and 2b

• **Table 1A** - Graduate Data – Rural, Underserved, or Public Health Practice Settings, Graduates working in Health Professions Shortage Areas

• **Table 2A** - Projected Master’s Degree and Post Nursing Master’s Certificate Data

• **Table 2B** – Projected Doctoral Data

• Applications received without the appropriate tables will be deemed non-responsive and will not be considered for funding under this announcement.
## Review Criteria

<table>
<thead>
<tr>
<th>Criterion</th>
<th>Points</th>
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<tbody>
<tr>
<td>1. <strong>PURPOSE AND NEED</strong></td>
<td>10 points</td>
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<tr>
<td>2. <strong>RESPONSE TO PROGRAM PURPOSE</strong></td>
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<tr>
<td>2(a). <strong>METHODOLOGY / APPROACH</strong></td>
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<td>2(b). <strong>WORK PLAN</strong></td>
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<td>2(c). <strong>RESOLUTION OF CHALLENGES</strong></td>
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<td>3. <strong>IMPACT</strong></td>
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<td>3(a). <strong>EVALUATION AND TECHNICAL SUPPORT CAPACITY</strong></td>
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<td>3(b). <strong>PROJECT SUSTAINABILITY</strong></td>
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<td>4. <strong>ORGANIZATIONAL INFORMATION, RESOURCES AND CAPABILITIES</strong></td>
<td>10 points</td>
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<td>5. <strong>SUPPORT REQUESTED</strong></td>
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<td>6. <strong>DIVERSITY AND CULTURAL COMPETENCE</strong></td>
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Advanced Nursing Education Workforce (ANEW) Program

Latisha Nibblett, Grants Management Specialist
Budget Considerations

• Applicants may apply for a ceiling amount of up to $700,000 per year, of which up to $350,000 may be used for student traineeships.
  o Applications that exceed the ceiling amount of $700,000 per year will be considered non-responsive and will not be considered for funding under this announcement.

• Ensure that the total traineeship award amounts per full-time student do not exceed $22,000, or $11,000 per part-time student

• The budget narrative should match the SF424R&R line item forms and provide details of the allocation of the ANEW grant funds.

• No more than $50,000 annually can be used to purchase equipment

• The total number of trainees must be consistently reported in the Budget (SF-424 R&R Budget Forms for Line Item E), Budget Justification, and in Tables 2A and 2B
Budget Considerations – Cont’d

Example budget justification detail:

- Participant/Trainee Support Costs- Number of students. Training dates. Cost per trainee. Total training costs.
- Consultant Services- Who, daily rate, number of hours, description of scope of work.
- Subawards/Consortium/Contractual Costs – Who, detailed description of scope of work. For subawards, applicants must include separate budget and budget justification for subawardee.
- Travel- Number of trips, where, who, why – itemized detailed cost breakdown.
- Supplies – Itemized line item cost breakdown
- Salary – Base salary and LOE – Narrative description.
Budget Justification Narrative

• Reasonable and necessary, allowable and allocable

• The budget justification/narrative serves two purposes:
  • it explains how the costs were estimated
  • it justifies the need for the cost.

• The budget justification must include an itemized detailed line-item cost breakdown that aligns with the SF424R&R budget form cost categories.

• The justification should provide a clear narrative description that supports how the costs are reasonable and necessary to carry out the ANEW project.
Indirect Cost Rate

• Applicants may request indirect costs in accordance with:

  • Their approved negotiated indirect cost rate, or

  • The 10 percent de minimis indirect cost rate:
    • Non-federal entities that have never received a negotiated indirect cost rate may elect to charge a de minimis rate of 10 percent of modified total direct costs, which may be used indefinitely.
Salary Limitation

- The Executive Level II salary of the Federal Executive Pay scale is $185,100. This amount reflects an individual’s base salary exclusive of fringe and any income that an individual may be permitted to earn outside of the duties to your organization. This salary limitation also applies to subrecipients under a HRSA grant or cooperative agreement.
Budget Considerations

• Funds not be used for purposes specified in HRSA’s SF-424 R&R Application Guide or other certain purposes, including but not limited to:
  • Subsidies or paid release time for project faculty
  • Payment of temporary personnel replacement costs for the time faculty/preceptors/participants are away from usual worksite during involvement in project activities
  • Accreditation, credentialing, licensing, continuing education, and franchise fees and expenses; preadmission costs, promotional items and memorabilia; and animal laboratories
  • Construction or renovations
  • Incentive payments
  • Direct payment to preceptors and clinical site(s)
  • Foreign travel
Use of Grant Funds

1. Coordinate and maintain at least two or more established formalized partnerships between clinical training sites and academic institution(s);

2. Implement and assure success of clinical practice experiences focused on serving rural and/or underserved populations;

3. To recruit, engage and train preceptors to provide oversight and guidance to students to promote readiness to practice upon graduation (funds cannot be used for direct payment to preceptors);

4. Support APRN students training in primary care in rural and underserved areas with student traineeship support in the forms of scholarships, stipends, and/or reasonable living expenses.
Use of Grant Funds (cont’d)

5. To implement existing evidence-based tools to measure student and preceptor competencies;

6. To support curricular enhancements specific to clinical competencies;

7. To implement rapid cycle quality improvement strategies to evaluate the innovative clinical training models; and

8. Support clinical partnership site activities which boost accomplishment of the project’s mission, goals, and objectives.
QUESTIONS

• Thank you and we look forward to working with each of you!!
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Grants Management (Financial/Budget Info) Contacts

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Connect With Us

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http://www.healthworkforceta.org/resources/rapid-cycle-quality-improvement-resource-guide/
Questions